

STUDENT EQUITY & ACHIEVEMENT (SEA) COMMITTEE MEETING

SEA WEBSITE

March 13, 2023

1:00 – 2:30 p.m.

MINUTES

Join Zoom Meeting:

<https://sbcc.zoom.us/j/92888839255?pwd=T2xFeUpNeEdjMjNnK3hEN3dMWjZYz09>

Meeting ID: 928 8883 9255 Passcode: 419332

Members in Attendance: Co-Chair Roxane Byrne, Jeanette Chian, Robin Goodnough, Jennifer Hamilton, Akil Hill, Elizabeth Imhof, Amanda Jacobs, Jens-Uwe Kuhn, Jennifer Loftus, Julio Martinez, Jennifer Maupin, Maureen McRae Goldberg, Co-Chair Brittaney Muschamp, Leila Richardson, Co-Chair Laurie Vasquez, Sara Volle

Members Unable to Attend: Co-Chair Paloma Arnold, Mark Bobro, Andy Gil, Liz Giles, Chelsea Lancaster, Christina Llerena, Vanessa Pelton, Kristy Renteria

Resources in Attendance: Cheryl Brown, Nicole Hubert,

Guests: Virginia Estrella, Raquel Hernandez, Rosemary Santillan

1. Call to Order

The meeting started at 1:03 p.m.

2. Public Comment

Public Comment Guidelines - Limited to 2 minutes per speaker to ensure the committee has sufficient time to address committee business. Committee will not respond to comments during public comment.

There were no public comments made.

3. Approval of Minutes

2-13-23 Minutes - Draft

2-27-23 Minutes - Draft

Akil Hill made a motion to approve the minutes. Maureen McRae Goldberg seconded the motion. The minutes were unanimously approved.

4. Information

A. Check-In Form for 2022-2023 SEA One-Time Funding Proposal

We're still collecting responses from the applicants that were awarded money last year. By our next meeting (4/10), we should have a better idea as to how much leftover funding we'll have available for one-time funding proposals for this year.

Would the committee feel comfortable with the Co-Chairs coming up with that final amount based on what the check-in form says? That way we can keep moving forward to get the proposals out in a timely manner. There were no objections from the committee. The Co-Chairs are going to meet with Cheryl Brown one more time to make sure that the amounts are correct.

The application for our one-time proposals is going to go out on March 20th. Last year it went out on April 4th. People may want to work on it during spring break.

B. Update on Umoja Collaboration with K-12

Lelia Richardson, Akil Hill, and Roxane Byrne from Umoja are working to build a partnership with Santa Barbara Unified School District (SBUSD) and Goleta Unified School District (GUSD) to develop a year-round program that helps build stronger bridges with those systems and our college.

Upcoming Events:

- "Black to School Night," which will officially launch in the fall, is an intentional event outreaching to the K - 12 system, particularly black youth and their families in the area to come to SBCC and get engaged in some activities.

- "Black History 365," launched this year during Black History month, and will return next year. .

- "Black Grad" (this May). Celebration for black youth and their families from pre-K to SBCC Umoja and other black grads at SBCC. This year we rented out the BC Forum, and the date will either be Saturday, May 6 or May 13. A work group is being formed to get this off the ground, so we will

be reaching out to some of you. We're looking at getting a keynote speaker, and we have the full support from the President's office and the Foundation.

Ms. Richardson said that folks are reaching out to build up their course offerings in the fall, in addition to tutoring and support services. Our big goal this year is community engagement, and these three markers will help us do that, along with all the other supportive and robust offerings.

Dr. Byrne said that English and Math are identified as two areas we are working with department chairs on getting Umoja course offerings for. ENG 110 has been very successful this semester. We're looking forward to growing that next semester with more course offerings. If your department is interested in collaborating, or if you have ideas about courses or other things we can begin to grow and build together, please reach out to Ms. Richardson or Dr. Byrne.

We're also talking about work readiness and workforce development in Umoja (re: internships). If you or someone on campus is interested in having a paid intern for your office from the Umoja and the Dream Center, please let us know.

The University Transfer Center is also collaborating with Umoja. A couple of Umoja students went to Transfer Day at UCLA, and there will be more workshops, especially around HBCU.

Mr. Hill and Ms. Richardson have been attending the anti-blackness task force meetings through the Santa Barbara Unified School District, and they are working on creating a streamlined pipeline system between the SBUSD and GUSD.

Jennifer Loftus and Umoja are meeting tomorrow regarding Math courses.

C. Timeline for 2023-2024 SEA One-Time Funding Proposals

Next Monday we're going to release the application campus-wide, and it will also be announced at CPC and the Academic Senate meetings next week. The application will be open until Monday, April 17th. We're going to offer four help sessions for people who may have questions when they're filling out the application. Everyone on the SEA committee will be invited to the help sessions, and they will be put on the Google calendar invite.

By April 18th, we will start reviewing the applications, and by June 1st, we'll let everybody know how much their proposal is being funded for.

4.2 Discussion

a. 2023-2024 SEA One-Time Funding Proposal Application

The 2023-24 One-Time Funding Proposal Application has been updated:

-They replaced the old Student Equity Plan with the new one, as well as the Chancellor's Vision for Success.

- They added that if someone submits a proposal outside of their discipline or department, they must have permission from that area, or it will be turned down.

- Assessment and evaluation: If it's qualitative (indirect) rather than quantitative (direct), provide an explanation. What will be measured, how will it be measured, and what would be a successful outcome if it's funded?

- For the account number, instead of checking all of the boxes, Cheryl Brown will have a spreadsheet with columns for Summer, Fall, and Spring, so she will know what amount will be spent when.

- Co-Chair Vasquez suggested adding a question, "Are you willing to go through training as a budget manager for this proposal?" The reason for adding the question is a lot of time is spent going back and forth with Mx. Brown because the budget manager is not filling out everything. Mx. Brown suggested just giving summer and fall dates and asking people which of these training sessions they would like to attend. Meetings are not mandatory.

- Co-Chair Muschamp reiterated that any money that these proposals don't use comes back into next year's pot for one-time proposals.

-There was a discussion about the last question, which is, "Would you be willing to present at a future SEA meeting?"

**Mr. Hill thought it should be mandatory that they present, not optional. If we're talking about trying to change the culture and getting everyone on the same page, reporting back should be one of the requirements.*

** Co-Chair Muschamp agreed, but suggested instead of having in-person presentations, have just slide show presentations. And if they made a YouTube video and did it like a Zoom session, that would be even better. The proposals would be put on a spreadsheet along with their presentation. The spreadsheet can be shared with CPC, Academic Senate, and put on the website. That way, people will know how the money was spent, what happened to it, and what kind of results we got from the proposals.*

** Mr. Hill noted that having a place where people can see the past proposals may help people in the future when coming up with their own proposal. Co-Chair Vasquez added it also avoids duplication. Also, strong proposals could be expanded in the future.*

** Timeline for people who got funding in 2022-23: During the summer, they will probably get an email about the presentation and start following through with that. In the fall, the presentations can be shared out.*

** Co-Chair Muschamp said that for the question on the application, she will change it to, "In an effort to disseminate examples and effective practice, you understand that you will be asked to make a presentation to share your results and findings with the college campus."*

** We'll probably come up with a template for a presentation.*

Co-Chair Muschump said that if you see anything in the one-time proposal application that you feel should be changed, please email the co-chairs.

b. 2022-2025 Student Equity Plan Year 1 Action Plan (55 minutes)

Brittanye)

i. Breakout Rooms to start writing step by step instructions to accomplish Year 1 SEP Goals

1. Metric: Successful Enrollment

- a. Jeanette Chian Brooks
- b. Vanessa Pelton
- c. Sara Volle
- d. Martha Swanson
- e. Cheryl Brown
- f. Kristy Renteria

Recap:

- The group would have liked to have Nicole Hubert and Lelia Richardson in their breakout room to help them answer some of their questions.

- The group wanted to know if they can add to the activities that are listed.

-Co-Chair Muschamp said, yes, but we want to try and get the activities that are listed in the Student Equity Plan done. But we can always go above and beyond that, especially if there's already work being done on campus.

- It was noted that some of the activities are larger tasks than others. Some of them might be accomplished by one or two meetings

- One thing they added was wanting to reach out to the LatinX population and inviting Melissa Menendez (¡Raíces!), as part of the First Year experience program. When the group heard about the amazing things that Umoja is planning, they

thought that it would be great to do something parallel in outreach to the high school community and LatinX population as well.

- It was noted that before we can target Asian and Pacific Islander students, more data collection needs to be gathered. Institutional Research is helping to survey and gather more information.

2. Metric: Completion of Transfer Level Math and English

- a. Elizabeth Imhof
- b. Jens-Uwe Kuhn
- c. Robin Goodnough (Access?)
- d. Raquel Hernandez (Access?)
- e. Jennifer Maupin

- Jennifer Loftus is scheduled to meet with Umoja tomorrow regarding Umoja-specific and Umoja-support Math classes.

-English is doing really well, and there is going to be an additional Umoja ENG 111 class. Kim [Monda] is working with the Umoja office to see if they can do an introductory training with the entire English faculty so that the department has an understanding of what Umoja is, and maybe some basic ideas about how to better support them. Ms.Loftus will discuss having an Umoja introductory Math training at tomorrow's meeting..

3. Metric: Retention from Fall to Fall

- a. Andy Gil
- b. Nicole Hubert
- c. Maureen McRae Goldberg
- d. Akil Hill
- e. Lelia Richardson

-Recap: Black Student Success Task Force, and possible funding for students who can participate as mentors, and for the Umoja Advisory Committee.

- They also talked about the separation between the Umoja Advisory Committee and the Black Student Success Task Force.

- They've done a soft launch for the pilot mentor program through the AMEND conference that our male students were able to attend two weeks ago with some of their advisors.

-They're just starting the black male version of "The Circle." It's a soft launch as they're connecting advisors and faculty members with those students.

Mr. Hill asked if anyone is interested in helping out with Black Grad, send an email to Ms. Richardson, Dr. Byrne, or himself. Co-Chair Muschamp said they will send something out to the campus.

Co-Chair Muschamp noted we are spending time on the action plan. Some of those higher level things are in the SEP and are going on in campus. If you want to add something, please feel free to do so. We're just trying to get these conversations started.

4. Metric: Completion & Transfer
 - a. Z Reisz
 - b. Elizabeth Giles
 - c. Julio Martinez
 - d. Kyle Rasmussen
 - e. Christina Llerena
 - f. Jennifer Hamilton
 - g. Chelsea Lancaster
 - h. Marc Bobro

The meeting ended at 2:32 pm

5. Action

6. Future Agenda Items

- a. SEA Committee Structure
- b. Raices Presentation
- c. Spring semester SEA meetings
 - April 10 & 24
 - May 8

Resources

- Final [Student Equity Plan 2022-2025](#)

- Men of Color Conference